



## Position Description

### Position Details

Position Title	Aboriginal Health Practitioner
Position number	TBA
Department / Division	Clinical Services/AHP/
Classification	AHP4
Salary range	\$108,160 TO \$111,696 + Super
Employment Type	Full Time or Casual
Work Location	Minjilang
Reports to :	Health Centre Manager
Reporting lines	Nil
Organisation link	<a href="https://redlily.org.au/">https://redlily.org.au/</a>

### Primary Objective

As a part of a multidisciplinary health team provide a first point of contact for Aboriginal and Torres Strait Islander people to ensure quality provisions of health care services are delivered in a culturally safe and effective manner.

### About the Team

The position will be part of the Red Lily Clinical Services team that provides primary health care in the West Arnhem region (including homelands). Coordination with other communities and teams within Red Lily and beyond will be necessary to ensure that the communities receive high quality services and achieve optimal outcomes.

### Responsibilities

1. Provide quality primary health care to individuals, families and the community (including outstations as required) within own competency level and endorsed policies & protocols (e.g. CARPA Manual), in order to meet expected health outcomes
2. Participate in the afterhours on-call roster to meet community emergency needs.
3. Work with minimal supervision in partnership with other team members, to facilitate the delivery of culturally safe health services.
4. Provide a link between Community culture and practices and deliver health service programs.
5. Participate in planning, delivery and evaluation of health education and health promotion programs to promote healthy lifestyles.
6. Provide or assist in the provision of emergency care within professional capabilities.
7. Ensure all documentation, records and electronic health information systems are maintained to ensure continuity and confidentiality of client care.
8. Participate in the development, implementation and review of the local Health Centre Service plan.
9. Participate in the organisation's quality improvement process for the provision of safe, effective and efficient health care.
10. Participate in the development, implementation, and review of the Organisational plan.
11. Participate in performance management and professional development programs in consultation with management and professional support groups.
12. Participate in the orientation of new staff to the Organisation's philosophy, policies and procedures and Health Centre functions to promote effective teamwork. Providing leadership and mentoring to junior RAHP's

## Key Selection Criteria

### Essential

1. Eligible for registration with the Australian Health Practitioner Regulation Agency as a Aboriginal and/or Torres Strait Islander Primary Healthcare Practitioner and relevant post graduate qualifications.
2. Hold a Certificate IV in Aboriginal and /or Torres Strait Islander Primary Health Care (Practice), OR Certificate III in Aboriginal Health Work (Clinical) or equivalent (or higher) or willing to undertake assessment against the standards within a negotiated time frame.
3. Demonstrated ability to work effectively with minimal supervision.
4. Ability and desire to work within a multidisciplinary team to bring about positive change in health outcomes.
5. Demonstrated experience in the use of health IT systems.
6. Commitment to own professional development and sharing knowledge and skills.
7. Understanding of the principles of Quality Improvement processes and their application in the health care setting.
8. Understanding of issues affecting Aboriginal health, remote area health, principles of primary healthcare and relevant legislation governing work practice.
9. Knowledge of OH&S requirements within the workplace.
10. Hold (or eligible for) Police Clearance Certificate and Ochre Card.
11. Willingness to participate in an on call 24-hour roster.

### Desirable skills

1. Appropriate tertiary and/or post graduate qualifications.
2. Experience in living and working in remote Aboriginal communities.

### Position specific requirements.

Due to the nature of this role, applicants are required to be of Aboriginal or Torres Strait Islander descent. This is a genuine occupational requirement for this position, which is exempt under Section 14 of the Anti-discrimination Act.

### Acknowledgement

I have received a copy of the position description and understand it fully.

Employee name: \_\_\_\_\_

Signatures: \_\_\_\_\_