



Position Description

Position Details

Position Title	Remote Area Nurse
Position number	TBA
Department / Division	Clinical services/Nursing
Classification	N4
Salary range	\$114,400 - \$122,824 + Super
Employment Type	Ongoing Full Time
Work Location	Minjilang, Northern Territory
Reports to :	Clinical Nurse Manager
Reporting lines	Clinical Staff, Minjilang; Non-Clinical Staff, Minjilang.
Organisation link	https://redlily.org.au/

Primary Objective

To work as part of a multidisciplinary remote primary health care team, manage client care throughout the lifespan, treat illness, promote wellbeing, provide education & training, and encourage community health action to contribute to better health outcomes for the people in West Arnhem. It is a requirement that this position participates in a 24 hour on call roster for acute and emergency care.

About the Team

The position will be part of the Red Lily Clinical Services team that provides primary health care in the West Arnhem region (including homelands). Coordination with other communities and teams within Red Lily and beyond will be necessary to ensure that the communities receive high quality services and achieve optimal outcomes.

Responsibilities

1. Provide & promote a comprehensive Primary Health Care (PHC) service utilising a multidisciplinary approach and endorsed protocols (eg CARPA manuals) and policies.
2. Ensure all documentation, records and health information systems are maintained to ensure continuity of care.
3. Facilitate and provide culturally acceptable health education supporting a community participative approach to local level decision-making.
4. Promote and support Aboriginal Health Practitioners (AHPs) to be first line providers of health care in the community to facilitate the delivery of culturally appropriate health care.
5. Participate in and encourage education and professional development of self, team members and learners.
6. Participate in Quality and Safety programs including development and evaluation of policies, procedures and protocols (including Work Health & Safety).
7. Participate in performance management and professional development programs in consultation with management and professional support groups.
8. Participate in the orientation of new staff to the Organisation's philosophy, policies and procedures and Health Centre functions to promote effective teamwork.
9. Participate in the development, implementation, and review of the Organisational plan.
10. Participate in an on call 24-hour roster.

Key Selection Criteria

Essential

1. Eligible for registration with the Australian Health Practitioner Regulation Agency as a general registered nurse and relevant post basic qualification.
2. Extensive experience and demonstrated skills in Remote Area Nursing with an understanding of all roles within a multidisciplinary primary health care team model in Australian indigenous communities.
3. An ability to interact effectively with people of different cultures with a demonstrated understanding of issues affecting Aboriginal health: cultural issues; cultural safety and determinants issues.
4. Knowledge and experience in implementation of Primary Health Care programs and relevant legislation governing work practice in the remote setting.
5. Demonstrated commitment to quality improvement, workplace health and safety, research, education and professional development.
6. Highly developed interpersonal, complex problem solving, written, verbal and IT communication skills with willingness to use health IT systems.
7. Hold (or eligible for) an NT manual drivers licence, Police Clearance Certificate, Ochre Card, Land Council work permit and willingness to travel by air and 4WD to remote communities, capacity to reside in a remote community and participate in an on call 24 hour roster.

Desirable skills

1. Appropriate tertiary and/or post -basic qualifications such as Midwifery, Child Health, Emergency Care, Mental Health, and/or Primary Health Care
2. Experience in Remote Area Nursing

Position specific requirements

- A satisfactorily Police check and a current Working with Children’s Card is mandatory for this position.
- Employment with Red Lily Health will be conditional on the employee providing NT Working with Children Check and satisfactory police clearance.

Acknowledgement

I have received a copy of the position description and understand it fully.

Employee name: _____

Signatures: _____