



Position Description

Position Details

Position Title	Psychologist – Social Emotional Wellbeing (SEWB) Program Coordinator
Position number	031
Department / Division	Outreach
Classification	Clinical Services
Salary Range (Optional)	Up to \$110,864 + Superannuation
Employment Type	Full Time/Permanent
Work Location	Servicing West Arnhem region
Reports to	Director Primary Health Care
Reporting lines	Nil
Organisation link	https://redlily.org.au/

Primary Objective

This position will work collaboratively with the remote health centre teams, health service providers and key community stakeholders to ensure high quality best practice comprehensive Social and Emotional Well Being services for people living in the West Arnhem service delivery area (not including Maningrida).

About The Role

The SEWB Program Coordinator is responsible for overseeing Red Lily Health Service's Social Emotional Wellbeing program in West Arnhem Land, focusing on culturally appropriate, community-based mental health and wellbeing services for Aboriginal and Torres Strait Islander people.

The role includes psychological assessment, therapeutic services, care coordination, and community engagement, with the goal of enhancing early intervention, treatment, and management of mental health and substance use issues.

This position requires regular travel to remote sites and collaboration with a multidisciplinary clinical team.

Coordination with other communities and teams within Red Lily, as well as external clinicians and service providers, will be necessary to ensure that the communities receive high quality services and achieve optimal outcomes.

Position Responsibilities

1. Facilitate access to individual counselling and therapeutic services for local clients.
2. Coordinate care for individual clients with mental health disorders, including those with dual diagnoses, working closely with local teams and GPs in implementing comprehensive mental health care plans.



3. Assist in the development and implementation of an enhanced model of care for clients that have a dual diagnosis.
4. Manage internal and external referrals and work in collaboration with the remote Primary Health Centre teams and other appropriate service providers in supporting a healing.
5. Develop, implement and advocate for local community-based SEWB programs, cultural healing support initiatives, and group therapy sessions that promote health literacy and health promotion.
6. Engage in ongoing community outreach and collaborate with local stakeholders, including community leaders and health organizations, in planning, delivering, and reviewing SEWB program activities.
7. Ensure meaningful participation of individuals, carers, and those with lived experience to enhance clinical and non-clinical services within the SEWB program.
8. Increase the capacity of local health centre teams by delivering educational training sessions and professional development on SEWB best practices and culturally safe care.
9. Coordinate and conduct regular, scheduled outreach visits to communities within the West Arnhem region to provide SEWB support.
10. Develop and utilise appropriate telehealth opportunities for remote service delivery and maintain consistent case management support between visits.
11. Manage physical resources within an allocated budget for the program.

Organisational Responsibilities

1. Adhere to all organisational policies, procedures, standards and practices e.g., Information and records management, confidentiality.
2. Complete and participate in regular formal and informal performance feedback and improvement sessions.
3. Represent and promote Red Lily Health's vision values.
4. Act as a role model for staff and clients.
5. Other duties as required, consistent with skills and experience, as directed by the Line Manager.

Quality and Workplace Health and Safety

1. Participate in the review of best practice guidelines, Continuous Quality Improvement and Aboriginal Health Key Performance Indicators.
2. Ensure your personal health and safety and that of others in the workplace.
3. Report all accidents, incidents, near misses and hazards immediately.

Selection Criteria

Essential

1. Registered Psychologist with experience in mental health, trauma, substance use, domestic violence, or similar fields.
2. Demonstrated experience in working within Indigenous communities and delivering culturally appropriate psychological and therapeutic services.
3. Demonstrated Strong skills in case management, program coordination, and developing culturally appropriate mental Health and AOD programs.
4. Ability to foster trusting relationships with community members and local stakeholders.
5. Demonstrated experience working alongside Aboriginal people in a culturally respectful way



6. Willingness to travel regularly to remote locations by road and light aircraft, and work within a multidisciplinary team to address community needs.
7. Demonstrated knowledge of how placed based, community led strategies can enhance access to wellbeing services
8. Demonstrated understanding of the impacts of ongoing colonisation and intergenerational trauma
9. Demonstrated ability to develop and maintain partnerships with stakeholders across professional networks
10. Highly developed interpersonal, complex problem solving, written, verbal and IT communication skills.
11. NLC Land Council work permit
12. Hold (or eligible for) an NT manual drivers' licence
13. Willingness to travel by air and road to remote communities.
14. A satisfactorily Police check (through Safe NT website). A criminal history will not exclude an applicant from this position unless it is relevant to the role.
15. Current Working with Children's Card (OCHRE card) or ability to obtain.
16. Full rights to work in Australia.

Desirable

1. Hold post graduate qualifications in relevant mental health or primary care related fields of study
2. Demonstrated experience working in a remote indigenous context.

