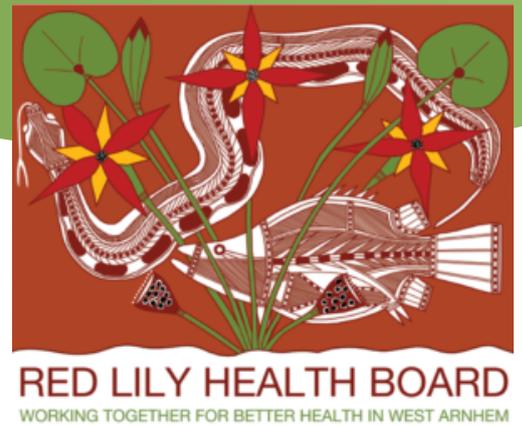


RED LILY News



JULY 2025
ISSUE 07



MESSAGE FROM THE CEO:

July was the first month that Red Lily was able to survey our entire footprint beneath our own roof. It feels good to 'finally' (after a 5 year transition rather than the 3 years that were planned – thanks COVID!) have attained our intended shape and size.

We now manage 4 health centres in West Arnhem – Minjilang, Warruwi, Jabiru and Gunbalanya; and our staff headcount is over 70 people looking after a population of approximately 3,500. Our budget at the start of the financial year is around \$18m and we continue to recruit staff to fulfill our program aspirations this year.

It feels like a good start but we know there is much to be done in developing deeper connections and relationships in our communities as well as refining our systems in the 'backroom' to ensure our staff are enabled to offer excellent services where and when they are needed. We'll be focusing on beginning to implement our Workforce Development Strategy in 2025-26 and particularly focusing on ensuring we are creating a culturally supportive work environment for local employees.

Part of that story is being able to offer services in a culturally appropriate way so the encouraging news we have heard recently about the intention of the NT Health Minister to re-introduce the construction of a new Health Centre at Gunbalanya into the next Territory budget is certainly welcome.

We hope to meet with the Minister to discuss the issue in the near future. The past month saw a significant amount of public interest in the issue and we were able to make several community members, our Chair and Gunbalanya generally into film stars with the ABC News story on TV and internet. Those crocs at Cahill's Crossing always get people's attention hey!

We have just got back from honouring the memory of our former Chair at Gunbalanya. It was a sad time but we were able to enjoy the memory of her love and care for her community and once again commit to working together for better health in West Arnhem.

When I was initially invited to hold the CEO position at Red Lily the Board were clear that they intended to recruit an indigenous candidate in the future. That time has now arrived and at the end of my current contract I will hand over the leadership role to the successful candidate in the recent recruitment process. *See inside the Newsletter for the Board Announcement.* I believe Red Lily Health Service is in a very good position from which to continue to grow and develop in meeting the needs of our communities and I wish the new CEO all the very best in taking the Organisation to new heights. The handover of responsibilities will occur during November 2025 so I look forward to sharing our progress in Newsletters until then.

Brad Palmer



MESSAGE FROM THE CHAIR:

On behalf of our Board Directors I wanted to say thank you to all of our wonderful staff for working so hard to make Red Lily Health Service a success.

It has been a long journey since the Board incorporated (in 2011) until today when we can say that we have completed the transition of Primary Healthcare services from Government to community control. I know this has come about because our workforce is pulling their weight and working together with each other, stakeholders and community members. Let's continue to 'work together for better health in West Arnhem'.

Marcia Brennan

ALL HANDS ON DECK!



RAN's Sue and Connie completing checks

GUNB ALAN YA

JOINS:

Red Lily

*In this Newsletter edition we are thrilled to share that on 1st July 2025, Red Lily Health officially took over service delivery in Gunbalanya, **marking the final and most anticipated transition in our journey to community-controlled health across West Arnhem.***

It's been all hands on deck to make this happen, and we're proud to say: we delivered.

A huge shout-out to NT Health and the dedicated crew who worked alongside us to ensure a smooth handover of service. Your support and contributions to the good people of Gunbalanya have been nothing short of incredible.

The IT transition was another major milestone, and we owe a massive thank you to the Emerge IT team for your unwavering efforts (and extra hours) to make sure our systems were up and running seamlessly.

We are also so fortunate to retain an incredible wealth of local knowledge in our team – Roxanne, Wiwiek, Houston, Ethan, Ricky, Daniel and Paul – your advice, support, and can-do attitudes have been invaluable.

Our clinical teams, led by Jarrad, have jumped in with full hearts and are already making their mark as we strengthen services for the Gunbalanya community.

This moment wouldn't have been possible without the long-term commitment and vision of Steve Hayes. Steve, an absolute gentleman and fierce advocate for Indigenous health, has dedicated his career to improving outcomes for our region and the communities we serve. Steve is currently enjoying a well-earned rest, and we look forward to celebrating his remarkable service to Red Lily and West Arnhem when he returns in August.

Gunbalanya, we are so proud to walk this path with you. Together, we'll keep building a stronger, culturally safe, and community-driven health service – now and for generations to come.

NAIDOC week 2025

Garramilla, NT



Red Lily was proud to be part of this year's NAIDOC Week celebrations, standing strong in recognition of the strength, vision, and legacy of our First Nations people.

Darwin team joined the NAIDOC March in Darwin, walking alongside community and proudly representing Red Lily. We were especially honoured to have several of our Board members walk with us, embodying the spirit of unity and leadership that continues to guide our work.

To wrap up the week, we attended the NAIDOC Ball on beautiful Larrakeyah Country, a fabulous evening celebrating deadly First Nations excellence across the NT. Congratulations to all the award recipients – your contributions inspire us all.



The team at Minjilang also joined in to the community NAIDOC festivities. Red Lily, WARC, ALPA CDP and ALPA store came together and held 2 days of activities.

Over the two days the community hosted a colour run event, BBQ's, a movie night, cultural dancing, spear throwing and ground oven cooking.

They also had a foam cannon for the kids!

Minjilang, NT



**THE NEXT GENERATION:
STRENGTH, VISION & LEGACY**
6-13 JULY 2025



Jabiru Edition.

We were proud to deliver the next round of our Hoops 4 Health program in Jabiru on Wednesday 23rd July 2025, wrapping up a powerful series of events across West Arnhem.

The day kicked off with high energy at Jabiru Area School, where the Hoops 4 Health crew – led by Don, Emma and Steven – brought the good vibes, big messages, and strong community connection. The students were ready to run, shoot, and learn, and we're so grateful to the teachers and school community for making it such a deadly morning.

Shoutout to **AMSANT** and the **Tackling Indigenous Smoking (TIS)** team who joined us to share important health messages and to the students who loudly echoed "No smoking, strong bodies!"



As the sun dropped, we moved to the Jabiru Council Outdoor Basketball Courts for a massive community session. Emma inspired the crowd with her journey running the Boston Marathon, while Steven spoke from the heart about his time in the AFL and how smart choices and strong role models helped him get there.



With around 60 community members showing up for a snag and a bounce, the event was buzzing and the DJ was a total hit, taking song requests and setting the soundtrack to a night of connection, movement and fun. We were also stoked to hand out Hoops 4 Health shirts and giveaways, which were a huge success. We can't wait to see these shirts worn proudly around the community!

Special shoutout to the Clontarf crew who rallied the boys and brought extra energy to the evening games and mentoring moments. It was clear Jabiru had a blast and the community is already looking forward to the return of Hoops 4 Health in the future.

These events don't just happen – it takes a village. A huge thanks to **West Arnhem Regional Council** for the use of the courts and to Hans for his support behind the scenes! A heartfelt thanks to everyone who contributed, showed up, supported, and shared the day with us.

Together, we make strong communities.



Board Announcement: Appointment of New Chief Executive Officer

A New Chapter in leadership and culturally safe healthcare

The Red Lily Board of Directors is pleased to announce the appointment of Erin Lew Fatt as the new Chief Executive Officer (CEO), marking an important milestone in the progress of our organisation.

Erin's appointment was confirmed by the RLHB Board of Directors following a competitive and merit-based selection process conducted by an independent Darwin-based recruitment firm, Tracks Indigenous Services.

Erin is a local Aboriginal woman born and raised on beautiful Larrakia country and has been working in the Aboriginal community controlled health sector for over 27 years; including with AMSANT for 16 of those years across a range of leadership roles. As Deputy CEO AMSANT and other roles including Interim CEO at Anyinginyi Health, Erin has extensive experience in workforce, leadership, education and governance, and a deep understanding of the challenges of funding and costs in remote service delivery. In addition to this, Erin's key passion and focus within Aboriginal health has also involved supporting and mentoring others, particularly Aboriginal and Torres Strait Islander colleagues. Erin is noted for her capability, honesty, collaborative style, and commitment to ensuring a supportive environment for Aboriginal and Torres Strait Islander workforce development.

The appointment of our new CEO signals a new phase for the development of Red Lily Health Services focusing on providing culturally safe leadership.

In Erin's words:

"Working in the Aboriginal community controlled health sector, I have been fortunate to have worked with, and been mentored by a number of strong Aboriginal leaders... I want to ensure that I do the same in any capacity that I can both personally and professionally."

"I have a genuine passion with working in the Aboriginal health space to contribute however I can, to help improve the lives of Aboriginal and Torres Strait Islander people in the Northern Territory and more broadly."

Transition Plan

To ensure a smooth transition, there will be a comprehensive onboarding for the new CEO. This plan includes travelling throughout West Arnhem region to allow meetings with communities and staff to discuss vision, strategy, and urgent priorities.



Erin Lew Fatt

Once Erin commences on 3 November 2025, her immediate plans include:

1. Building relationships with communities, staff, and the board to understand what is expected.
2. Listening and observing before making changes, ensuring priorities align with Red Lily's strategic direction.
3. Supporting stability during the transition, focusing on continuity for communities and staff.

The outgoing CEO Brad Palmer will work closely with Erin, providing support and sharing insights to facilitate knowledge transfer and continuity. The Board expresses its gratitude to Brad for his commitment, achievements, and stewardship through the transition of services, which have laid a strong foundation for future growth.

The Red Lily Board Directors are confident that under Erin's leadership Red Lily Health Services will continue to grow and strengthen to achieve our vision through community-led governance, cultural integrity, and Aboriginal and Torres Strait Islander workforce development.

Please join us in congratulating Erin on her appointment.

HEALTH VISITS @redlily

Minjilang Health Centre Sep Health Visits



Wednesdays



Optometry 01 Sep

Physiotherapist 08-10 Sep

Child Health Nurse 01-03 Sep

Hearing Australia 15 Sep

Warruwi Health Centre Sep Health Visits



Wednesdays



Optometry 05 Sep

Child Health Nurse 08-10 Sep

Hearing Australia 09 Sep

Physiotherapist 10-11 Sep

Renal Outreach 12 Sep
(Telehealth)

Paediatric Outreach 15 Sep

Mental Health 17 Sep
(Telehealth)

Adult Dentist 22-26 Sep

Jabiru Health Centre Sep Health Visits



01-30 Sep



Midwife 01-04 Sep

Physician 04 Sep

Ultrasound 10 Sep

Physiotherapist 15-19 Sep

Child Health Nurse 22-25 Sep

Podiatrist 23-25 Sep

Diabetes Educator 23-25 Sep

Dietician 23-25 Sep

Gunbalanya Health Centre Sep Health Visits



01-30 Sep



Mental Health 01-03 Sep

Paediatrics 05 Sep

Ultrasound 10-11 Sep

Midwife 15-18 Sep

Child Dentist 15-19 Sep

Occupational Therapy 22-24 Sep

Speech Pathology 22-24 Sep

Mental Health 22-24 Sep

Physiotherapist 29 Sep-02 Oct

Child Health Nurse 29-31 Sep

Cardiology 30 Sep

There will be a Flu Shot BBQ on Fri 5th Sep at the Park across from Shop 10am - 1pm

Come grab a snag and a flu shot!

VACANCIES @redlily



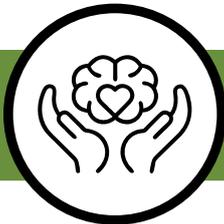
HR & Payroll Officer
Darwin, NT

Director of Medical Services
Darwin, NT



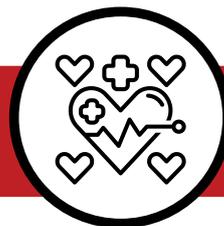
Remote Area Nurses
Gunbalanya & Jabiru, West Arnhem Region, NT

Remote General Practitioners
Gunbalanya & Jabiru, West Arnhem Region, NT



Psychologist - SEWB Program Coordinator
Jabiru, West Arnhem Region, NT

Locum General Practitioners
West Arnhem Region, NT



Service Support Officers
All locations - West Arnhem Region, NT

Expressions of Interest - All roles
All locations - West Arnhem Region, NT



Want more information?

Head to our **Careers** page on the Red Lily Website: <https://redlily.org.au/career/>

INFORMATION @redlily

Stay Connected:



If you would like to get the latest information & keep up with Red Lily, please visit our website or follow us on Facebook, LinkedIn & Instagram.

- Website: <https://redlily.org.au/>
- Facebook: www.facebook.com/redlilyhealth
- LinkedIn: www.linkedin.com/company/31371580
- Instagram: <https://www.instagram.com/redlilyhealth>

Prefer Mail?

You're welcome to write to us:



SPEED:

info@redlily.org.au

SNAIL:



Red Lily Health Board
PO Box 95, JABIRU NT 0822

Red Lily Health Board Aboriginal Corporation was formed in 2011 to empower Aboriginal people of the West Arnhem region to address the health issues they face through providing leadership and governance in the development of quality, effective Primary Health Care services, with a long-term vision of establishing a regional Aboriginal Community Controlled Health Service.

Our locations:

Minjilang Health Centre

Lot 224
MINJILANG NT 0822
P: 08 8979 0229

Warruwi Health Centre

Lot 50
WARRUWI NT 0822
P: 08 8979 0500

Jabiru Health Centre

7 Tasman Crescent
JABIRU NT 0886
P: 08 8979 9900

Gunbalanya Health Centre

Lot 503
GUNBALANYA NT 0822
P: 08 8979 0178

Darwin Corporate Office

2/18 Bishop Street
WOOLNER NT 0820
P: 08 7925 0020