



Position Description

Position Details

Position Title	Remote Area Nurse
Position number	022
Department / Division	Clinical services/Nursing
Classification	Nurse (4)
Salary Range (Optional)	Negotiated Contract
Employment Type	< Ongoing / Fixed term / Part time / Casual >
Work Location	< Darwin / Jabiru / Minjilang / Warruwi / Gunbalanya>, Northern Territory
Reports to	Health Centre Manager
Reporting lines	Clinical Staff; Non-Clinical Staff,
Organisation link	https://redlily.org.au/

Primary Objective

To work as part of a multidisciplinary remote primary health care team, manage client care throughout the lifespan, treat illness, promote wellbeing, provide education & training, and encourage community health action to contribute to better health outcomes for the people in West Arnhem. It is a requirement that this position participates in a 24 hour on call roster for acute and emergency care.

About The Team

The position will be part of the Red Lily Clinical Services team that provides primary health care in the West Arnhem region (including homelands). Coordination with other communities and teams within Red Lily and beyond will be necessary to ensure that the communities receive high quality services and achieve optimal outcomes.

Position Responsibilities

1. Provide & promote a comprehensive Primary Health Care (PHC) service utilising a multidisciplinary approach and endorsed protocols (eg CARPA manuals) and policies.
2. Ensure all documentation, records and health information systems are maintained to ensure continuity of care.
3. Facilitate and provide culturally acceptable health education supporting a community participative approach to local level decision-making.
4. Promote and support Aboriginal Health Practitioners (AHPs) to be first line providers of health care in the community to facilitate the delivery of culturally appropriate health care.
5. Participate in and encourage education and professional development of self, team members and learners.
6. Participate in Quality and Safety programs including development and evaluation of policies, procedures and protocols (including Work Health & Safety).

7. Participate in the orientation of new staff to the Organisation's philosophy, policies and procedures and Health Centre functions to promote effective teamwork.
8. Participate in the development, implementation, and review of the Organisational plans.
9. Participate in an on call 24-hour roster.

Organisational Responsibilities

1. Adhere to all organisational policies, procedures, standards and practices e.g., Information and records management, confidentiality.
2. Complete and participate in regular formal and informal performance feedback and improvement sessions.
3. Represent and promote Red Lily Health's vision values.
4. Act as a role model for staff and clients.
5. Other duties as required, consistent with skills and experience, as directed by the Line Manager.

Quality and Workplace Health and Safety

1. Support and participate in the development of continuous quality improvement activities within Red Lily Health.
2. Ensure your personal health and safety and that of others in the workplace.
3. Report all accidents, incidents, near misses and hazards immediately.

Selection Criteria

Essential

1. Eligible for registration with the Australian Health Practitioner Regulation Agency as a general registered nurse and relevant post basic qualification.
2. Extensive experience and demonstrated skills in Remote Area Nursing with an understanding of all roles within a multidisciplinary primary health care team model in Australian indigenous communities.
3. An ability to interact effectively with people of different cultures with a demonstrated understanding of issues affecting Aboriginal health: cultural issues; cultural safety and determinants issues.
4. Knowledge and experience in implementation of Primary Health Care programs and relevant legislation governing work practice in the remote setting.
5. Demonstrated commitment to quality improvement, workplace health and safety, research, education and professional development.
6. Highly developed interpersonal, complex problem solving, written, verbal and IT communication skills with willingness to use health IT systems.
7. Willingness to travel by air and road to remote communities.
8. A satisfactorily Police check (through Safe NT website). A criminal history will not exclude an applicant from this position unless it is relevant to the role.
9. Current Working with Children's Card (OCHRE card) or ability to obtain.
10. Full rights to work in Australia.

Desirable

1. Appropriate tertiary and/or post -basic qualifications such as Midwifery, Child Health, Emergency Care, Mental Health, and/or Primary Health Care.
2. Experience in Remote Area Nursing.