



Position Description

Position Details

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| Position Title | Aboriginal Health Practitioner |
| Position number | 024 |
| Department / Division | Clinical Services |
| Classification | AHP |
| Salary Range (Optional) | Based on Experience |
| Employment Type | Permanent Full Time |
| Work Location | Jabiru |
| Reports to | Health Centre Manager |
| Reporting lines | Nil |
| Organisation link | https://redlily.org.au/ |

Primary Objective

As a part of a multidisciplinary health team provide a first point of contact for Aboriginal and Torres Strait Islander people to ensure quality provisions of health care services are delivered in a culturally safe and effective manner.

About The Team

The position will be part of the Red Lily Clinical Services team that provides primary health care in the West Arnhem region (including homelands). Coordination with other communities and teams within Red Lily and beyond will be necessary to ensure that the communities receive high quality services and achieve optimal outcomes.

Position Responsibilities

- Provide quality primary health care to individuals, families and the community (including outstations as required) within own competency level and endorsed policies & protocols (e.g. CARPA Manual), in order to meet expected health outcomes.
- Participate in the afterhours on-call roster to meet community emergency needs.
- Work with minimal supervision in partnership with other team members, to facilitate the delivery of culturally safe health services.
- Provide a link between Community culture and practices and deliver health service programs.
- Participate in planning, delivery and evaluation of health education and health promotion programs to promote healthy lifestyles.
- Provide or assist in the provision of emergency care within professional capabilities.
- Ensure all documentation, records and electronic health information systems are maintained to ensure continuity and confidentiality of client care.
- Participate in the development, implementation and review of the local Health Centre Service plan.



- Participate in the organisation's quality improvement process for the provision of safe, effective and efficient health care.
- Participate in the development, implementation, and review of the Organisational plan.
- Participate in performance management and professional development programs in consultation with management and professional support groups.
- Participate in the orientation of new staff to the Organisation's philosophy, policies and procedures and Health Centre functions to promote effective teamwork. Providing leadership and mentoring to junior RAHP's.

Organisational Responsibilities

- Adhere to all organisational policies, procedures, standards and practices e.g., Information and records management, confidentiality.
- Complete and participate in regular formal and informal performance feedback and improvement sessions.
- Represent and promote Red Lily Health's vision values.
- Act as a role model for staff and clients.
- Other duties as required, consistent with skills and experience, as directed by the Line Manager.

Quality and Workplace Health and Safety

- Support and participate in the development of continuous quality improvement activities within Red Lily Health.
- Ensure your personal health and safety and that of others in the workplace.
- Report all accidents, incidents, near misses and hazards immediately.

Selection Criteria

Essential

1. Eligible for registration with the Australian Health Practitioner Regulation Agency as a Aboriginal and/or Torres Strait Islander Primary Healthcare Practitioner and relevant post graduate qualifications.
2. Hold a Certificate IV in Aboriginal and /or Torres Strait Islander Primary Health Care (Practice).
3. Demonstrated ability to work effectively with minimal supervision.
4. Ability and desire to work within a multidisciplinary team to bring about positive change in health outcomes.
5. Demonstrated experience in the use of health IT systems.
6. Commitment to own professional development and sharing knowledge and skills.
7. Understanding of the principles of Quality Improvement processes and their application in the health care setting.
8. Understanding of issues affecting Aboriginal health, remote area health, principles of primary healthcare and relevant legislation governing work practice.
9. Knowledge of OH&S requirements within the workplace.
10. Hold (or eligible for) Police Clearance Certificate and Ochre Card.
11. Willingness to participate in an on call 24-hour roster.
12. Willingness to travel by air and road to remote communities.

Desirable

1. Appropriate undergraduate, tertiary and/or post graduate qualifications.
2. Experience in living and working in remote Aboriginal communities.