



Position Description

Position Details

Position Title	Regional Midwife and Women's Health Educator
Position number	026
Department / Division	Clinical services/Nursing
Classification	Nurse (4)
Salary Range (Optional)	Negotiated Contract
Employment Type	Ongoing Full Time
Work Location	Darwin / Jabiru base servicing West Arnhem region, Northern Territory
Reports to	PHC Director
Reporting lines	Nil
Organisation link	https://redlily.org.au/

Primary Objective

The position will be part of the Red Lily Primary Health Care team and will assist remote community-based staff to deliver quality and comprehensive child and adolescent health programs and care in the West Arnhem service delivery area (not including Maningrida). This will be achieved through regular remote site visits, and a combination of capacity building and management of caseloads where relevant. Coordination with other communities and teams within Red Lily, as well as external clinicians and service providers, will be necessary to ensure that the communities receive high quality services and achieve optimal outcomes.

Position Responsibilities

1. Improve maternal and women's health by building and maintaining the capacity of primary health care staff in the delivery of comprehensive and culturally safe midwifery and women's health services.
2. Work in collaboration with the remote Primary Health Centre teams to provide a clinical services and care relating to maternal and women's health as directed by the Primary Health Care Director.
3. Monitor the maternal and antenatal program at each remote community utilising KPI data and reporting.
4. Mentor and support the ongoing professional development of primary health care practitioners in the delivery of women's health and maternity care in remote communities; providing clinical oversight and expertise, as it relates client care, and make recommendations for change based on data analysis and evidence-based practice.
5. Follow defined service quality standards, work health and safety policies and procedures relating to the work being undertaken to ensure high quality, safe services and workplaces, with reference to the suite of CARPA standard treatment protocol manuals and other relevant NT clinical protocols and standards.



6. Facilitate, promote and provide training to facilitate the delivery of women's health services for primary health care nurses Aboriginal Health Practitioners and midwives.
7. Coordinate the development and provision of culturally appropriate health promotion and health literacy programs to women and their families, with local remote staff and key stakeholders.
8. Participate in the review of best practice guidelines and Aboriginal Health Key Performance Indicators.
9. Follow defined service quality standards, work health and safety policies and procedures relating to the work being undertaken to ensure high quality, safe services and workplaces.
10. Manage physical resources within an allocated budget for the program.
11. Participate in the development, implementation, and review of the Organisational plans.

Organisational Responsibilities

1. Adhere to all organisational policies, procedures, standards and practices e.g., Information and records management, confidentiality.
2. Complete and participate in regular formal and informal performance feedback and improvement sessions.
3. Represent and promote Red Lily Health's vision values.
4. Act as a role model for staff and clients.
5. Other duties as required, consistent with skills and experience, as directed by the Line Manager.

Quality and Workplace Health and Safety

1. Support and participate in the development of continuous quality improvement activities within Red Lily Health.
2. Ensure your personal health and safety and that of others in the workplace.
3. Report all accidents, incidents, near misses and hazards immediately.

Selection Criteria

Essential

1. Current registration as a Registered Nurse and Midwife with the Australian Health Practitioners Regulation Authority.
2. Extensive knowledge and experience in clinical midwifery and women's health and understanding of development and review process of clinical practice guidelines.
3. Knowledge of Aboriginal maternal and women's health needs and remote primary health care nursing practice.
4. An ability to interact effectively with people of different cultures with a demonstrated understanding of issues affecting Aboriginal health; cultural issues; cultural safety and social determinants issues.
5. Demonstrated experience in development and delivery of education and training to strengthen and sustain a culture of continuous learning.
6. Knowledge and experience in implementation of Primary Health Care programs and the relevant legislation governing work practice in the remote setting.
7. Proven leadership ability and high-level communication skills to effectively engage with a range of stakeholders in the remote primary health care setting.
8. Understanding of issues affecting Aboriginal health, drivers of health inequality, principles of primary health care and relevant legislation governing work practice in the Northern Territory.
9. Highly developed interpersonal, complex problem solving, written, verbal and IT communication skills.

10. Willingness and ability to travel on a weekly basis to West Arnhem communities (excluding Maningrida) by either 4x4 or light aircraft and stay for up to a maximum of 4-5 days as required.
11. Preparedness to relieve other nursing positions by agreement and arrangement.
12. Hold (or eligible for) an NT manual drivers' licence.
13. NLC Land Council work permit.
14. A satisfactory Police check (through Safe NT website). A criminal history will not exclude an applicant from this position unless it is relevant to the role.
15. Current Working with Children's Card (OCHRE card) or ability to obtain.
16. Full rights to work in Australia.

Desirable

1. Hold post graduate qualifications in relevant qualifications in women's health, education, sexual health and workplace assessment and training.
2. Demonstrated experience working as a Remote Area Nurse in a remote indigenous context.
3. Demonstrated ability and experience in the management of a multidisciplinary team.
4. Appropriate post graduate qualification in Public Health / Primary Health Care or additional certificates in Child Health, Emergency, Midwifery, or Mental Health.
5. Business-related qualification.

